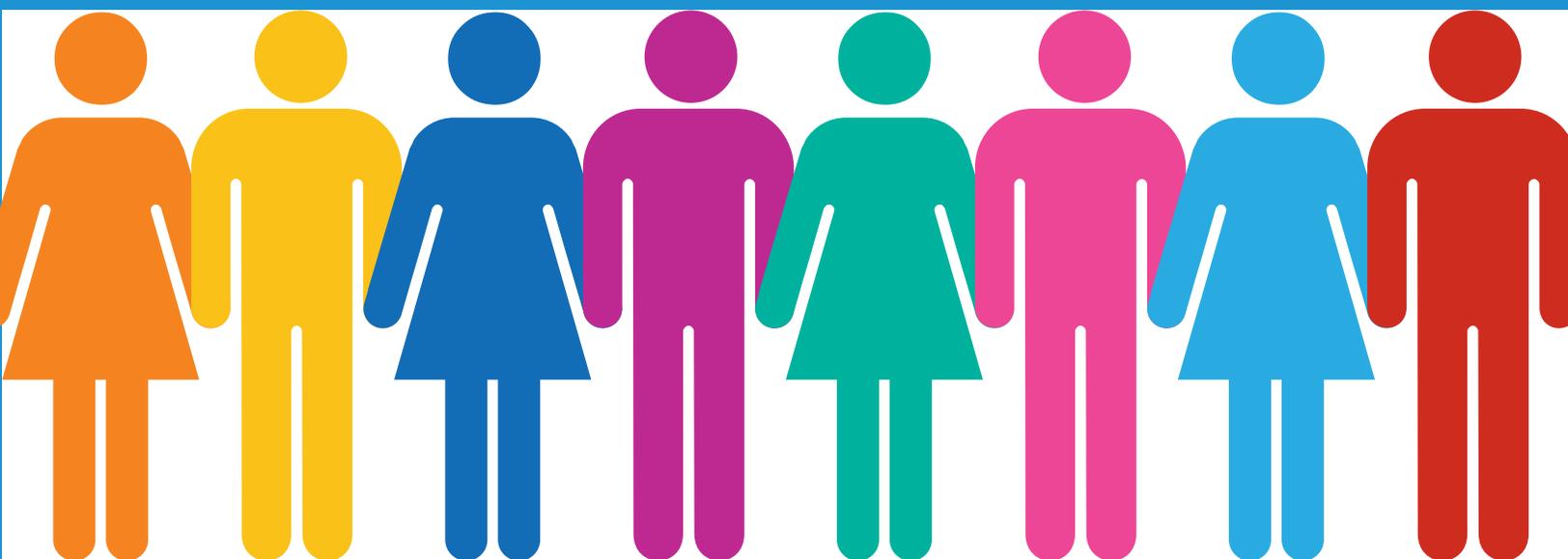


JOINT UNITED NATIONS PROGRAMME ON HIV/AIDS (UNAIDS)

UN-SWAP 2.0
SUMMARY, ANALYSIS AND
KEY INSIGHTS FROM 2019



UN-SWAP 2.0 SUMMARY OF 2019 REPORTING RESULTS

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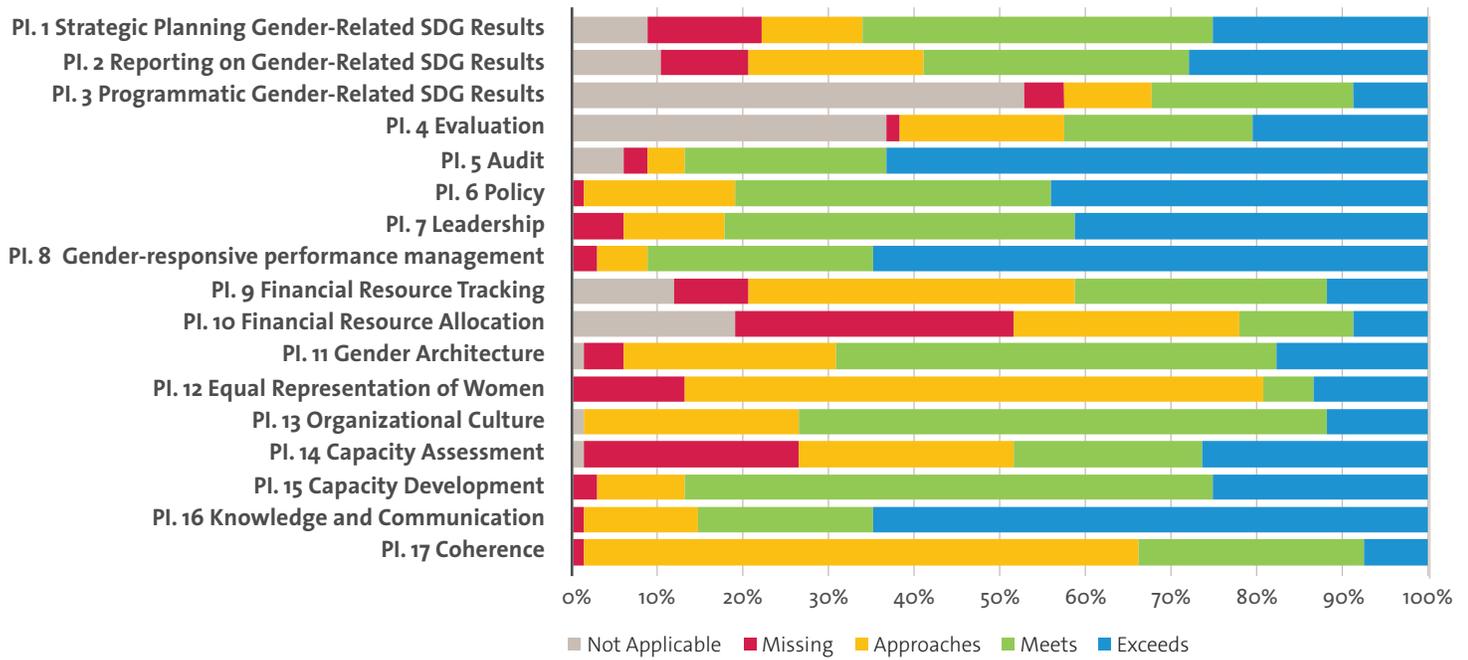
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This information package summarizes UN-SWAP 2.0 performance for the United Nations system as a whole and in particular for the Joint United Nations Programme for HIV/AIDS.

Sixty-eight UN entities reported in 2019, up from 66 entities in recent years and 55 in the first year of reporting, 2012.



UNITED NATIONS SYSTEM-WIDE PERFORMANCE BY INDICATOR (2019) | PERCENTAGE OF ALL RATINGS



KEY FINDINGS

Highest Performing Indicators in 2019 ✓

Audit (PI.5) and Gender responsive performance management (PI.8)

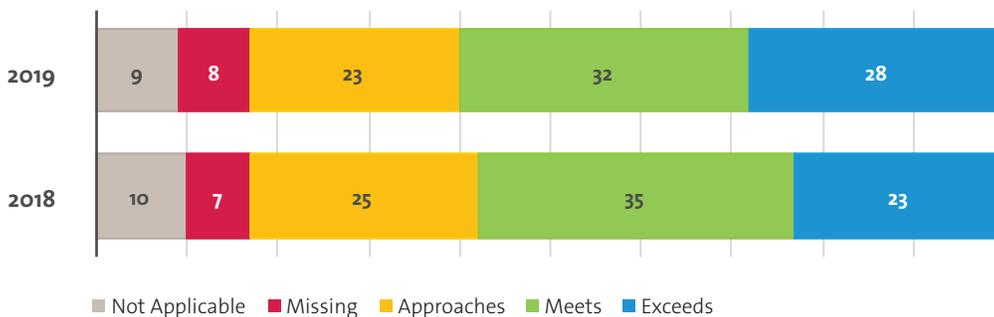
Other Top Performing Indicators in 2019 ✓

Knowledge and Communication (PI.16), Leadership (PI.7) and Policy (PI.6)

Areas for improvement

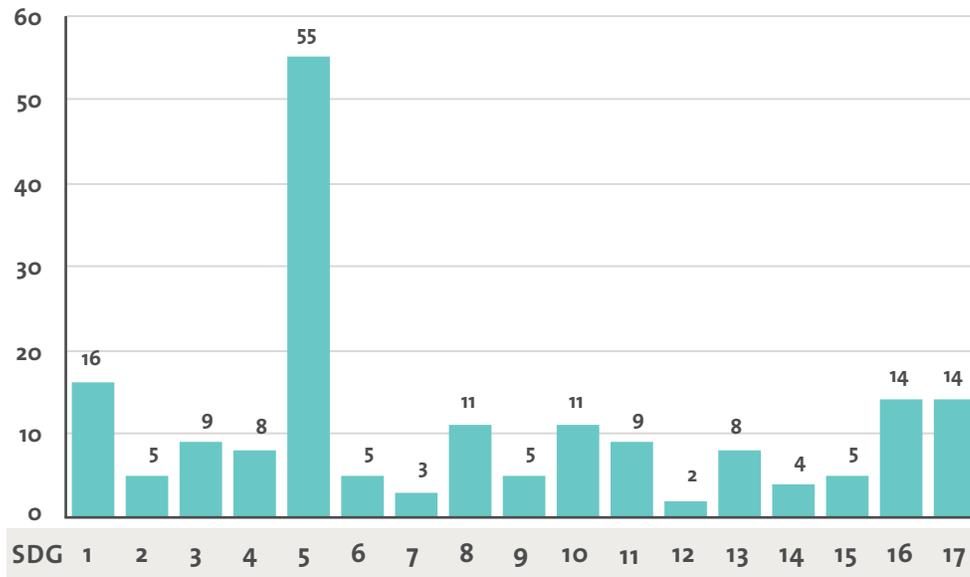
Financial resource allocation (PI.10) and Equal representation of women (PI.12)

OVERALL UN SYSTEM, COMPARATIVE ANALYSIS OF RATINGS BY YEAR | PERCENTAGE OF ALL RATINGS



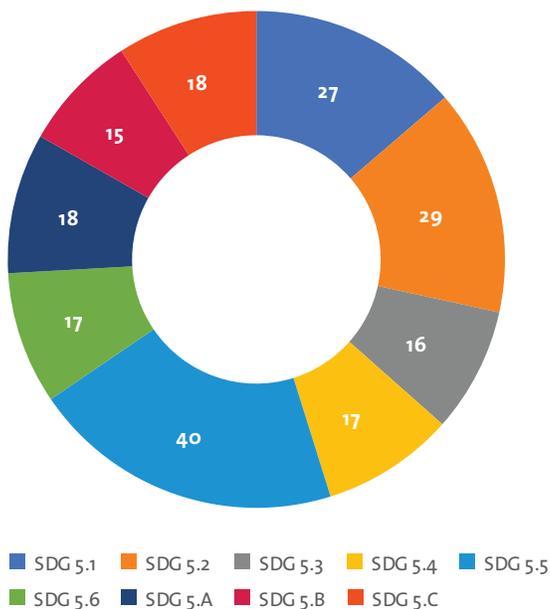
- In 2019, the UN system met 60 per cent of UN-SWAP 2.0 minimum requirements across all indicators, registering a 2-percentage point increase from 2018
- Ratings exceeding requirements reached 28 per cent, increasing 5-percentage points

GENDER-RELATED SDG RESULTS IN STRATEGIC PLANNING



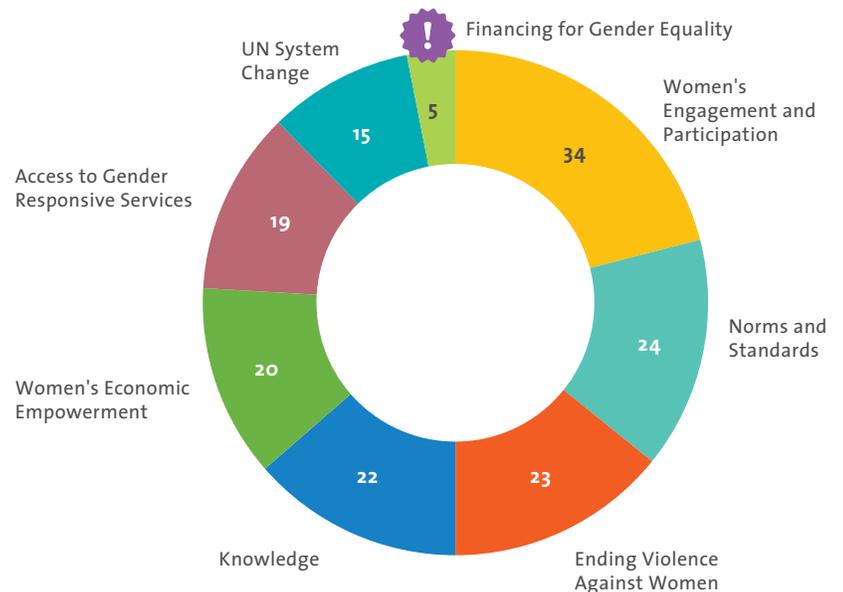
- Three UN-SWAP 2.0 indicators address the achievement of gender-related results in the context of the SDGs
- Based on 68 entities' UN-SWAP reporting this graph shows the number of entities contributing to each SDG goal
- The UN system primarily contributes to gender-related Goals in socio-economic and human rights areas (SDGs 1, 5, 8, 16, 17)
- There clearly remains space for entities to incorporate gender equality in more technical areas (SDGs 7, 9, 12)

NUMBER OF ENTITIES CONTRIBUTING TO EACH SDG 5 TARGET



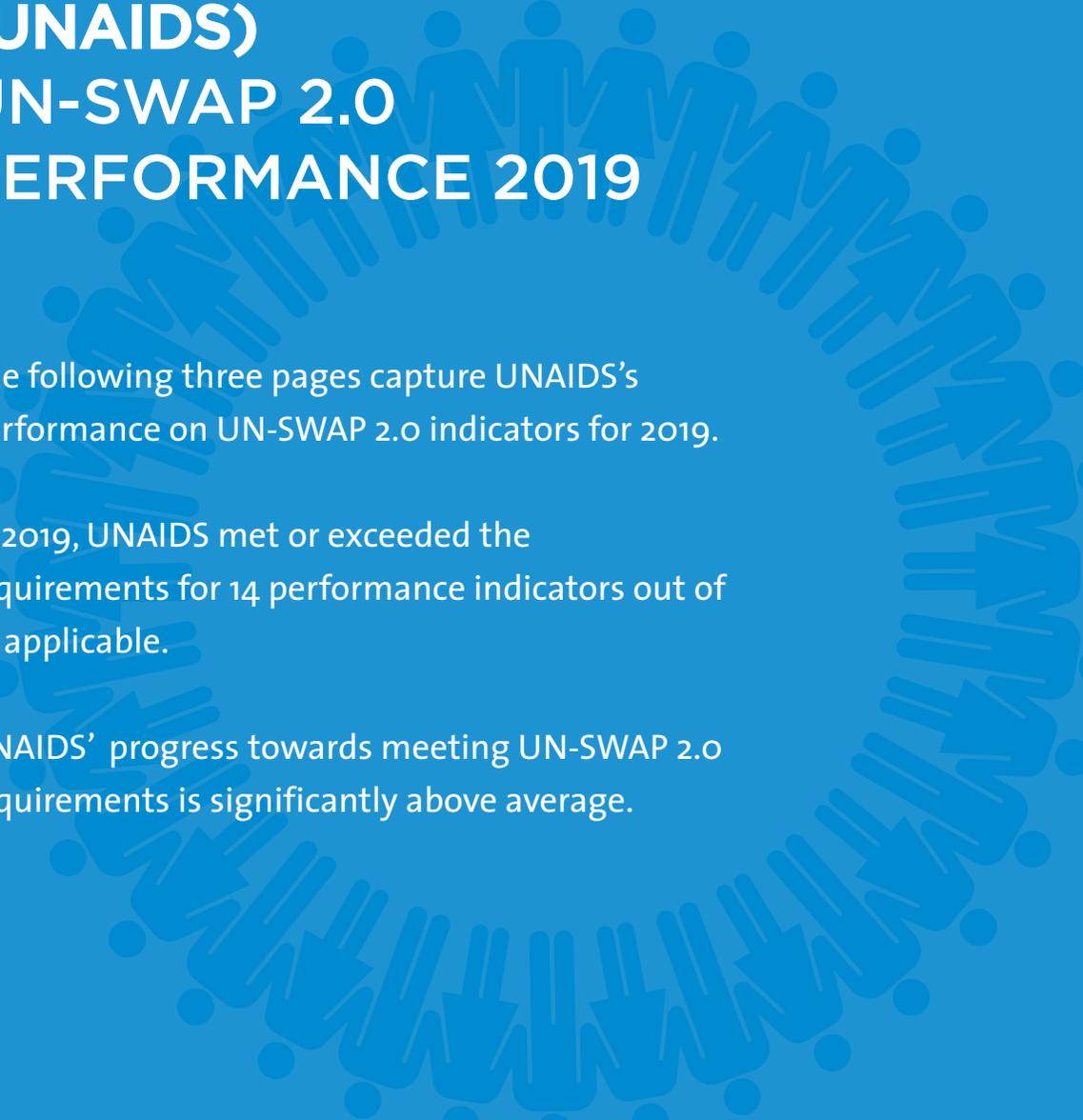
- 55 entities integrated Goal 5 in their main strategic document
- The majority of entities target participation and leadership in political, economic and public life (target 5.5) followed by a focus on ending violence against all women and girls and all types of exploitation (target 5.2)

NUMBER OF ENTITIES CONTRIBUTING TO RESULTS IN EACH THEMATIC AREA



- The graph shows the number of entities contributing to each thematic area
- High-level results on gender equality are related to Women's Engagement and Participation for 34 entities
- Only 5 entities focus on Financing for Gender Equality, bringing to light a concerning gap

JOINT UNITED NATIONS PROGRAMME FOR HIV/AIDS (UNAIDS) UN-SWAP 2.0 PERFORMANCE 2019

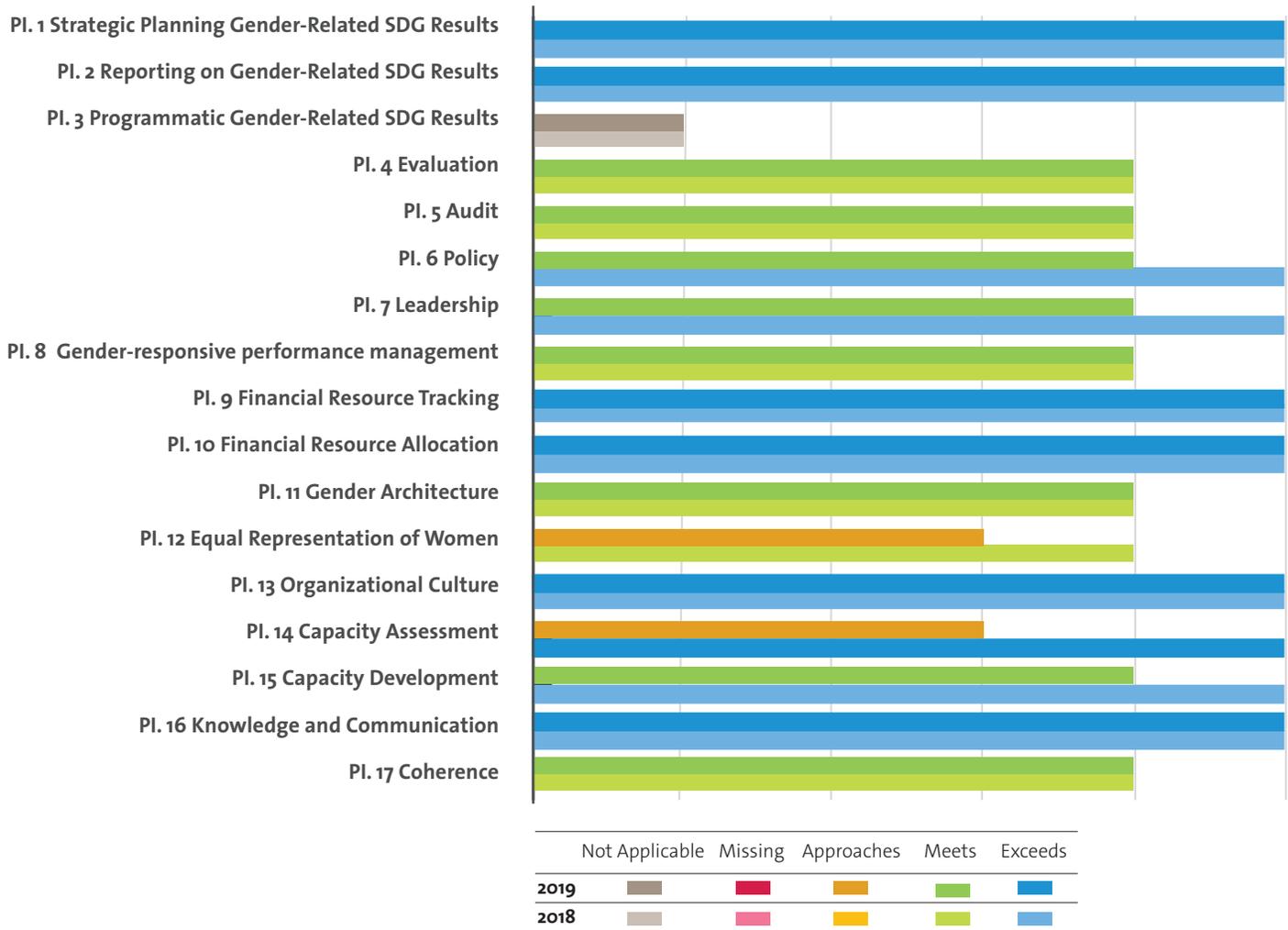


The following three pages capture UNAIDS's performance on UN-SWAP 2.0 indicators for 2019.

In 2019, UNAIDS met or exceeded the requirements for 14 performance indicators out of 16 applicable.

UNAIDS' progress towards meeting UN-SWAP 2.0 requirements is significantly above average.

UN-SWAP 2.0 PERFORMANCE BY INDICATOR (2018-2019)



PERFORMANCE HIGHLIGHTS IN 2019

Most significant gains

- UNAIDS continues to maintain its strong performance on Financial Resource Tracking and Allocation, as well as Gender Architecture.

Areas for improvement

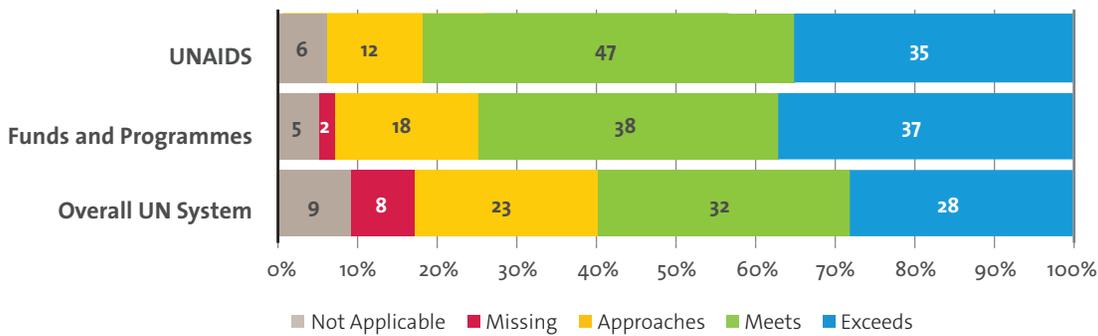
- UN Women encourages UNAIDS to focus on the indicators that have seen a decline in performance, four of which were exceeding requirements in 2018.
- In particular, UN Women highlights the importance of Policy, Leadership and the Equal Representation of Women.

COMPARATIVE ANALYSIS FOR UNAIDS

SHARE OF RATINGS MEETING/EXCEEDING REQUIREMENTS OF ALL RATINGS
NOT APPLICABLE RATINGS OMITTED

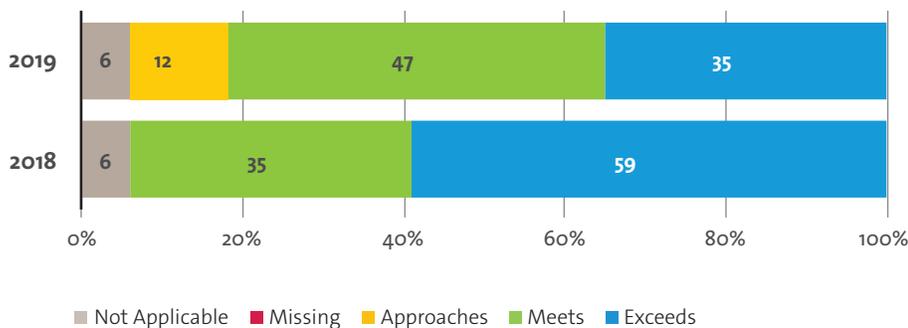


COMPARISON WITH THE FUNDS AND PROGRAMMES AND THE OVERALL UN SYSTEM
NOT APPLICABLE RATINGS INCLUDED



- In 2019, UNAIDS met or exceeded requirements for more indicators than both the average for the Funds and Programmes and the UN system as a whole.
- In addition, UNAIDS did not miss requirements for any indicators.

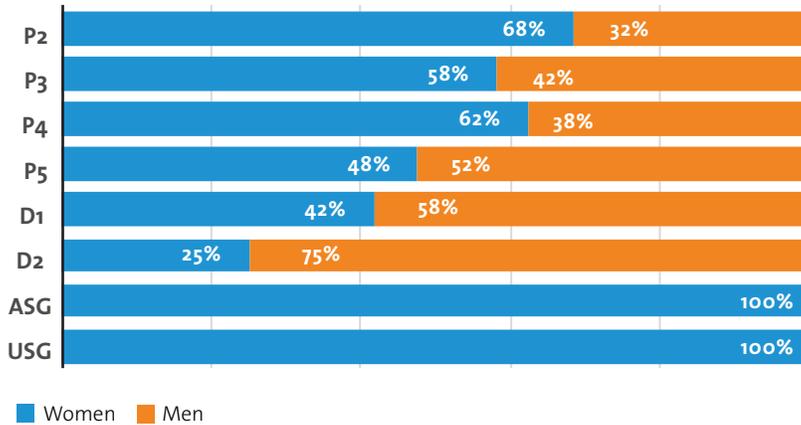
UNAIDS, COMPARATIVE ANALYSIS OF RATINGS BY YEAR



In 2019 UNAIDS witnessed a 24 percentage point decrease in indicators exceeding requirements. In addition, UNAIDS experienced a 12 percentage point increase in indicators approaching requirements, from none in 2018.

Attaining and sustaining the equal representation of women at all levels in an institution constitutes an essential component of achieving gender equality and the empowerment of women.

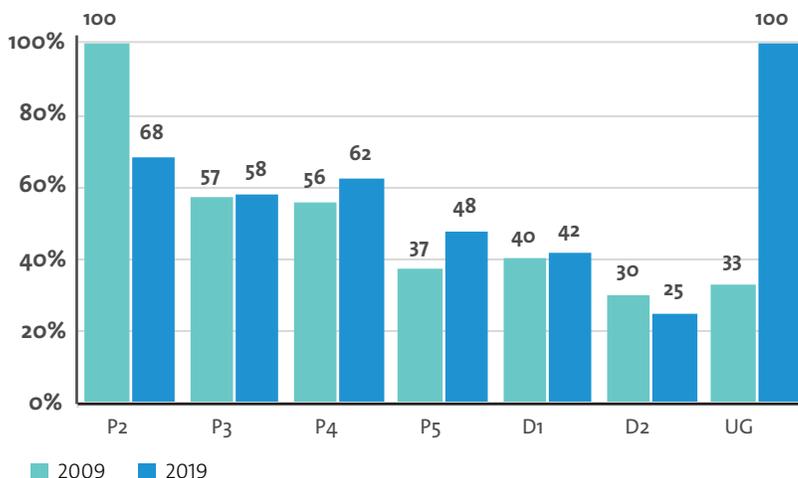
DISTRIBUTION OF WOMEN AND MEN BY LEVEL REPORTED IN 2019



10-YEAR TREND FOR UNAIDS

- The overall representation of women witnessed some gains between 2009 and 2019 at UNAIDS.
- The most notable gains were made at the P5, where parity has been achieved, and the UG level.
- The representation of women witnessed a decline at the D2 level.

DISTRIBUTION OF WOMEN BY LEVEL, 2009 AND 2019



WAY FORWARD

- In 2017, the Secretary-General issued the System-wide Strategy on Gender Parity to operationalize system-wide efforts to advance this priority.
- The Strategy recognizes different starting points and challenges, and provides positive tools to empower and encourage staff and managers alike.
- It recommends actions across a range of areas including leadership, accountability recruitment, retention, talent management, senior appointments, mission settings and creating an enabling environment.
- To accelerate performance in this area, entities are encouraged to consistently and systematically implement their entity-specific gender parity implementation plans.
- The Enabling Environment Guidelines and its Supplementary Guidance for the UN System offer a set of recommendations that entities can use to create a more diverse and inclusive work force.

* The analysis is based on data provided by UNAIDS as of 31 December 2019 and CEB data from 31 December 2009. UG level data signifies ungraded posts above D-2 level including ASG and USG. UG percentages reflect the average of entity specific ungraded posts as reported, by gender.